



NEW JERSEY TREE FOUNDATION

Hiring Announcement – New Jersey Tree Foundation is hiring an Assistant Crew Supervisor for our Green Streets tree planting Reentry Program

The NJ Tree Foundation is a statewide nonprofit currently seeking an Assistant Crew Supervisor to work with our Green Streets Crew Supervisor to train and lead crews on tree planting and maintenance contracts, and for ongoing maintenance of the Grove of Remembrance at Liberty State Park.

Each tree planting season, the NJ Tree Foundation partners with the NJ Parole Board to hire men for a tree planting crew, creating transitional jobs for individuals under parole supervision. In the summer and winter, the Green Streets crew maintains trees at Liberty State Park and at various other locations throughout New Jersey.

This program is based out of Jersey City and Newark in northern New Jersey but accepts tree planting and maintenance contracts statewide. Responsibilities include training and supervision of reentry crew under the direction of the Crew Supervisor, vehicle and equipment maintenance, and pick up / drop off and daily transportation of crew members and equipment to and from work assignment sites. The Assistant Crew Supervisor will work as a member of the tree planting and maintenance crew in addition to these responsibilities.

We are seeking an applicant with the following qualities:

- You have a valid driver's license with a clean driving record and reliable transportation.
- You are able to show respect for and work collaboratively with a diverse range of people from all walks of life.
- You want to learn about tree planting & pruning, tree identification & establishment, and landscape & rain garden maintenance.
- You can repeatedly lift 50 pounds and perform all other physical requirements associated with tree planting and maintenance.
- You show up on time and are ready to work.

Green Streets Assistant Crew Supervisor Job Description

The Assistant Crew Supervisor will assist the Green Streets Supervisor in all aspects of managing contracted tree planting and maintenance projects including driving, equipment operation and maintenance, tree planting, tree maintenance, and other landscaping jobs. If this is appealing to you, please consider this opportunity to join us. At the NJ Tree Foundation, we value environmental justice, diversity, collaboration, and finding joy in the work we do. We work hard, help each other, and are committed to quality and best practices. We are looking forward to welcoming a new member to our team.

NJTF Green Streets Assistant Crew Supervisor Pay and Benefits

- Salary of \$50,000 - \$55,000 annually, commensurate with experience
- 40-hour work week with compensatory time accrued for any hours worked above 80 per pay period
- Paid holidays and vacation
- After 3 months, eligible for health insurance and retirement plan

Qualifications & Skills

- Must be able to drive a truck with a trailer
- Experience planting and maintaining trees a plus
- Leadership experience a plus
- Must be able to repeatedly plant large trees and complete other physical labor tasks
- Experience with skattract / bobcat a plus

Education & Licenses

- Valid, clean NJ Driver's License

The New Jersey Tree Foundation is a statewide 501(c)(3) nonprofit organization dedicated to planting trees in New Jersey's most underserved neighborhoods, where the need is greatest. Through tree planting, volunteerism, and partnerships, we assist communities in improving their environment and quality of life.

The New Jersey Tree Foundation is an equal opportunity employer and is committed to diversity in the workplace. All qualified applicants will receive consideration for employment without regard to race, color, religion, sexual orientation, gender, gender identity, national origin, age, disability, veteran status, or other characteristics protected by law.

Please submit resume and cover letter to Pam Zipse via email at pzipse@njtreefoundation.org

For additional information about NJTF please visit our website njtrees.org and social media @NJTrees

Posted 6/8/2026. Accepting applications until 6/23/2026 or until the position is filled.